LOS ANGELES COUNTY COLLEGE OF NURSING AND ALLIED HEALTH

BOARD OF TRUSTEES MINUTES

March 7, 2014

College of Nursing & Allied Health. Tower Hall, Room 105

TOPIC	DISCUSSION/CONCLUSIONS/RECOMMENDATIONS	ACTIONS	FOLLOW-UP
PRESENT: EXCUSED/ ABSENT:	Vivian Branchick, President Minor Anderson Tonia Jones, RN Isabel Milan, Vice President Thomas Berne, MD Margaret Lee Nancy Miller, Secretary Eve Cruz, RN Ernest Moreno Rosa Maria Hernandez Irene Recendez, RN	GUESTS: Maria Caballero, RN Barbara Collier, RN Doris DeHart, RN Herminia Honda, RN	PUBLIC:
CALL TO ORDER &	V. Branchick called the meeting to order:	Information	None
INTRODUCTIONS	The first light could be first light to state.		Trong
APPROVAL OF MINUTES	Minutes of November 22, 2013. 1. Approved with corrections.	Revise and post on website.	N. Miller
MINUTES FOLLOW-UP	 Minutes of August 23, 2013 – Corrected and posted on website. 2014 Board Meeting Schedule – Approved schedule was forwarded to members on 11/22/13. College Mission, Vision, and Values – Changes made. Approved document forwarded to members, faculty, and staff on 11/25/13, and posted on the Internet and intranet. The Board of Trustees' Membership Agreement and Code of Ethics – Changes made. Approved form forwarded to members, faculty, and staff on 11/25/13, and posted on the Internet and intranet. Applicant Complaint – Response drafted, approved by County Counsel, signed by V. Branchick, and mailed to applicant. Letter is included in meeting materials. Maud Robinson Trust Account – D. DeHart provided background information on the situation and current status. She followed up County Counsel and reported that they are in the process of determining whether they can manage this or refer it to an estate attorney. She agreed with the Board's preference that the account be placed in an LA County account and tracked by Expenditure Management. This is the same manner as for the Berne-Wilshire account. D. DeHart confirmed that the money is no longer being diverted and the executor is willing to make restitution. All other follow-up actions are included on the agenda for this meeting. 	 Information Information Information Information Approved Information 7. Information	 None None None None None None None None
ANNOUNCEMENTS	 M. Ibrahim's Resignation – M. Ibrahim, Research Director, resigned from the College effective 1/2/14. Her letter of resignation is included in the meeting materials. H. Honda, Nursing Instructor, is the acting Research Director. V. Branchick is assisting the College to get the exam open as soon as possible. I. Recendez' Resignation – I. Recendez tendered her resignation from the Board for family obligations effective immediately. She is the Community representative. N. Miller's Retirement – N. Miller will retire as Provost effective 3/28/14. B. Collier, Dean School of Nursing (SON), will be acting Provost. V. Branchick is working with HR to initiate the selection and hiring process. V. Branchick asked the Board's approval to nominate and select N. Miller to replace I. Recendez as the Community representative. Graduate Letter – From a graduate of the Class of 2013-1, commending the School of Nursing (SON) for preparing him for his entry level position and citing his supervisors' acknowledgement of his superior knowledge and skills in comparison to those of his fellow new hires. 	Information Information Approved and accepted. Update Board membership information Information	 None Members N. Miller None

TOPIC	DISCUSSION/CONCLUSIONS/RECOMMENDATIONS	ACTIONS	FOLLOW-UP
		4 16 6	4 1
PUBLIC COMMENT	1. No public comment.	1. Information	1. None
OLD BUSINESS			
ACCREDITATION	 Accreditation Follow Up Report – The final draft narrative and addenda for the Follow Up status report on the three recommendations from the March 2013 Accreditation Visit was mailed to the Board members, faculty, and staff on 1/24/14. The Follow Up Report is due to the Accrediting Commission by March 15, 2014. The College Planning Committee approved the Report at the 2/13/14 meeting. The Board approved the Report via e-mail with minor changes. The Report was mailed to the Accrediting Commission this week. The Commission will review the Report at its June meeting and will issue the Action Letter by the end of July. 	1. Information	1. None
	 Board of Registered Nursing (BRN) Site Visit Follow Up – B. Collier reported: a Attrition/Retention and Tutoring – SON faculty continue to follow the Attrition/Retention and Tutoring Action Plans, with inconsistent student attendance of tutoring sessions. Faculty will evaluate progress at the June Program Review Workshop. b A.D.N. to BSN Collaborative Track – Twenty Students submitted applications for the program and eight were qualified and will start classes in Summer 2014 if they maintain a GPA of 3.0 or higher. 	Report status at upcoming meetings	2. B. Collier
	 Research/Program Review/Planning – H. Honda reported: Surveys in Progress 2011-I Graduate Survey – Response rate of 26% (12/26). Seven reminders sent, will send two more reminders and close the survey. Employer survey for 2011-I – 11 valid e-mail addresses obtained and surveys sent, response rate 72% (8/11). Will send one more reminder and close the survey. Student Learning Outcomes – Template forms for Education and Consulting Services (EDCOS) and SON were revised to improve clarity, approved by College Planning committee, and are being implemented for this semester. 	3. Information	3. None
	 4. Technology/College Information Systems Student Information Data Base – M. Caballero reported that the Office Manager and staff are in the process of entering data into CAMS. All current students have been entered. Information Systems/Website – H. Honda reported: 	4. Information	4. None
DIVISIONAL REPORTS	Allied Health – Discussion ensued regarding the future of this division. Recommend needs assessment.	Include report on May agenda	1. B. Collier
	2. <u>Financial Aid</u> – D. DeHart, Financial Aid Administrator, distributed and led review and discussion of the 2012-2013	2. Information	2. None

TOPIC	DISC	CUSSION	CONCLU	SIONS/REC	COMMEN	DATIONS			ACTIONS	FOLLOW-UP
	Financial Aid Annual Progra a Evaluation of Annual (1) Board members (2) No students with (b Cohort Default Rate ((1) Measure of the n entering post-gra 2) Accreditation fina financial literacy (Goals – Revi support purs drew due do CDR) – umber of stu ce period rep uncial manag	5							
		2006	2007	2008	2009	2010	2011			
	Cohort Default Rate (%)	0	0	6.5	1.3	1.3	2.7			
	Students Defaulting (#)	0	0	5	1.0	1	2			
	Students Entering Repayment (#)	82	64	76	74.	74	74			
	Defaulted (\$)	0	0	53,678	9,218.	6,190	14,308			
	In Repayment (\$)		175,083	510,198	755,676.	801,971	913,690			
						2 year avg	2 year avg			
	Threshold for action: CDR ≥25% results in sanctions and may lead to provisional certification of the school when applying for recertification to participate in the Student Financial Aid Assistance Programs. In 2014, CDR will convert to an averaged 3 year rating. 3) The Department of Education pursues all owed monies. c Tuition Agreement Contract (TAC) 1) Hiring of graduates at DHS facilities continues to be low due to decrease in hiring of RNs resulting from federal and state economic changes in reimbursement.									
	(GRADUATE I	EMPLOYME	NT REPORT	`	<u> </u>				
	CLASS D		GRADUATED) (#) AV	AVG TIME FROM GRAD TO HIRE					
	2012-II 8 (LAC+USC: 1))	45		9-10 mc	onths			
	2013-I No data 50									
	 Discussion regarding causes of default which include graduate delay in finding jobs. Graduates were not able to use their service payment option and therefore were required to begin payment of their deferred tuition to County. DHS is granting tuition waivers even if DHS hiring is delayed beyond contract specifications. College continued to forward notification of available positions and possible hiring opportunities to graduates. 									

TOPIC		DISCUSSION/C	ONCLUSIONS/RI	ECOMMENDATIO	NS	ACTIONS	FOLLOW-UP
	4) Consider forwarding names of (Service	County graduates to N	lursing Recruitment a	nd Retention and to Nursing		
		ssessment of Student Learning Ou					
		ounseling and communication of the		idicate that 100% of s	tudents perceive that they were		
		otified and informed about financial rogram Performance	aid opportunities.				
) Problems experienced/changes	S ':				
		(a) Revised Satisfactory Acad		and moved data entry	of general education credit		
				ing semester to end o	f semester one, to minimize		
		impact on student's pace of		the released recover.	sikiliting for dov to dov		
		(b) Only one Financial Aid Co-			ayment down times for end of		
		year tuition to permit more			aymone down amos for one or		
	2) Effectiveness of curriculum/serv	vices rendered – Over	all Program Evaluatio	n Survey findings show student		
		satisfaction with Financial Aid. (
		and 4.6 respectively (Scale 1-5 positive comments for her assist		ker, Financiai Aid Cod	ordinator, received numerous		
	f P	olicies & Protocols – Formalized/re		Financial Aid policies			
		rogram Accomplishments:		·			
	1) Tuition Agreement Contract: 97			C. 3% (7) did not apply for TAC.		
		This is an average of 1.3 stude	nts in the last five grad	luating classes.	_		
		Tuition Agreen	nent Contract Participa	ation			
		CLASS	YES (#)	NO (#)			
		Class of 2012-2	48	2			
		Class of 2013-1	58	1			
		Class of 2013-2 Class of 2014-1	53 50	<u>2</u> 0	-		
		Class of 2014-2	47	2	-		
			249	7			
		Total Students	25				
		With TAC (%)	97				
		Without TAC (%)	39	/0	J		
	2) IRS Report Generation to Audit	or Controller				
	3) Maud Robinson Trust Transfer	 Contacted the Foun 				
		Counsel to determine a directio	n for the transfer of th	e Maud Robinson Sch	nolarship Trust account to the		
	4	County as executor) Cash Management Totals					
	7	, Saon managomont rotals					

TOPIC	DISCU	SSION/CONC	LUSIONS/RECO		ACTIONS	FOLLOW-UP		
	CASH MANAGEMENT TOTA	LS: 2012-2013 A	Academic Award Ye	ar				
	TYPE OF AID	AWARDED (#)	AMOUNT AWARDED (\$)	COMMENTS				
	Pell Grant	97	252,064.00					
	FSEOG	66	10,006.00					
	Cal Grants	54	119,128.00	Includes \$97,790 in tuition payments				
	SDS	0	0.00					
	Sub Loans	111	347,094.00					
	Unsub Loans	93	413,180.00					
	Perkins Loans	9	18,000.00					
	Plus Loans	0	0.00					
	Alt. Loans	5	46,127.00					
	BW Scholarship	4	2,000.00					
	Nienstedt Scholarship	3	1,200.00					
	MW Richards Scholarship	11	10,000.00					
	MJ Robinson Scholarship	27	11,600.00					
	Book Scholarships	17	2,550.00					
	Tuition Payments		232,730.00					
	Health Profession Fdn	6	48,050.00					
	Burbank Health Care Fdn	1	2,000.00					
	Queens Care	0	0.00					
	GRAND TOTAL		1,515,729.00					
	ISIR Received 2012-2013	1173				3. Information		
3.	review and discussion of the 2012-2013 Office of Educational Services Program Evaluation Report. She provided an overview of the division and reviewed: a Evaluation of Annual Goals – Reviewed goal status							
	working with ATI (ve	ndor) to adhere to	the original agreem	ent	s reviewed. M. Caballero is list even more to obtain			

TOPIC	DISCUSSIO	ACTIONS	FOLLOW-UP							
	2) Student learning c Student Learning Outcomes d Program Performance Evaluat	 b Divisional functions report: 1) Recruitment activities – see next section: Recruitment Status 2) Student learning c Student Learning Outcomes 								
	Student Aware of:	10-I	10-II	11-I	11-II	12-I	12-II	13-I		
	Course to be completed	100%	89%	90%	93%	100%	95%	96%		
	Available counseling	70%	64%	75%	67%	79%	72%	77%		
	Emergency services	70%	67%	74%	72%	57%	74%	75%		
	Health Services Directory	74%	53%	56%	61%	48%	77%	70%		
	Mental health referrals	50%	38%	52%	49%	36%	59%	86%		
	Requests were processed in 10 days	90%	93%	95%	93%	96%	98%	98%		
	Staff professional & helpful (rating good-outstanding)	48%	59%	90%	97%	96%	100%	88%		
	 4. Program Status and Recommendations Is this part of Maria's report or a separate topic? If part of Maria's report then it probably should be outline #e. a Applications – see next section: Recruitment Status b Transcript requests – fee increase is generating much more money, which is deposited in a LA County account earmarked for College use c EDCOS class rosters and certificates d Photocopying/Duplication 5. Quality Improvement Plans, Goals, Contributions to the Strategic Plan 									
NCLEX-RN PASS RATE	Reported in May and November								Report again in November 2013.	B. Collier, H. Honda
RECRUITMENT STATUS	 School of Nursing Spring 2014 Demographics – M. Caballero reported Applicant Pool Applications – 328 were received. Only applicants with complete files and who met realistic eligibility criteria were processed and invited to take the pre-entrance screening (TEAS-V) examination. 222 were processed. Files were reviewed for 150 qualified applicants who successfully completed all pre-entrance requirements. Point System was implemented. Maximum possible points: 93-78 points was the initial cutoff score for LAC+USC Medical Center clinical groups, subsequent cutoff was 77 for LAC+USC and 73 for OVMC. New Enrollment – Spring 2014 Acceptance letters were initially sent to 74 eligible applicants for 50 slots. 41 students enrolled, 4 were deferred to Fall 2014. M. Caballero stated that she implemented and exhausted the waiting list and will increase the number on the waiting list for next semester. 									

TOPIC		DISCUS	SION/CONCLU	JSIONS/REC	OMMENDA	TIONS		ACTIONS	FOLLOW-UP
	(b) 2) Age 3) High (c) (d) (e) (f) 4) Majo	range: 20 to 57 y lest education: GED/HS: 22 2 AA: 4 1 BA/BS: 14 3 MA: 1 2	82% (41/50). Tary years, average of 3 4% 0% 4% % science courses: equirement: 2.5	·					
	Demographics	SON Student Body (192)	SON New Students (41)	LA County Population	State RN Programs	National RN Programs			
	Female	76%	69%	50%	83%	87%			
	Male	24%	31%	50%	17%	13%			
	Ethnicity Minorities	77%	72%	72%	54%	18%			
	Caucasian	23%	19%	28%	34 %	1070			
	Black	5%	4%	9%					
	Hispanic	38%	27%	48%					
	Native American	0.5%	0%	<1%					
	Asian	19%	22%	14%					
	Filipino	11%	22%	1170					
	Other/2 or more races	0.5%	0%						
	DHS Hiring Process – Reported in May and November.							2. Report again in May 2014.	2. B. Collier
NEW BUSINESS		-	-			-			
POLICY #100: POLICY DEVELOPMENT, REVIEW, AND APPROVAL	College Administrative and Planning Committees reviewed Policy #100 as a component of evaluating the College governance and decision-making processes for the accreditation Follow-Up Report. The recommended revisions were forwarded to members for review and approval vote via e-mail on 12/13/13. The majority of members responded and unanimously approved the policy. The recommended revisions were incorporated into the final policy, which was included in the Follow-Up Report addenda.								
BOARD of TRUSTEES' BYLAWS	The Board Bylaws of Follow-Up Report real The proposed mino were included in the	esponse to Recon or revisions were for	nmendation I relate orwarded to memb	ed to describing	the governance	e and decision-m	naking processes.	Information.	N. Miller

TOPIC	DISCUSSION/CONCLUSIONS/RECOMMENDATIONS	ACTIONS	FOLLOW-UP
STRATEGIC PLAN 2013 EVALUATION	The draft 2013 Evaluation of the 2010-2015 College Strategic Plan was e-mailed to the Board on 2/19/14 for review with discussion and approval vote at today's meeting. The College Administrative and Planning Committees reviewed and approved the evaluation with changes, which were incorporated. Members discussed and recommended:	Approved with changes. 1. Revise, forward to members, faculty, and staff, and post on the Internet and intranet.	1. N. Miller
	 Include College Information Officer in reclassification package with Support Service staff Submit printer upgrade/replacement specifics to J. Love, DHS with copy to M. Lee Reactivation of I.E.3: Nursing Career Awareness project 	2. Follow up on recommendations 1 & 2 3. Work with R.M. Hernandez on #3	B. Collier M. Caballero
	4. Allied Health director present status to date at next meeting	4. Include on agenda	4. B. Collier
OFF AGENDA ITEMS	Orchid – M. Lee announced that the Orchid project is reposting the Assistant Nursing Director, Administration and two Senior Nursing Instructor positions for nursing informatics for the electronic health record	1. Information	1. None
NEXT MEETING	May 23, 2014 8:00 to 10:00 a.m. College of Nursing & Allied Health Tower Hall Room 105	Forward agenda and minutes to members prior to meeting.	B. Collier

Approved by: (Signature on file)	Prepared by: (Signature on file)
Vivian Branchick	Nancy Miller

BOT.Agendas/Mins